

Software Project Management Bob Hughes

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MGMT MEMO: Management Lessons from DEC
Business Process Management
Information Management Sourcebook
Custer National Forest (N.F.), Ashland Travel Management
The Working Press of the Nation
The Directory of Management Consultants, 2003
Eisenhower and the Management of Prosperity
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ebook software project management 5e

a comprehensive guide to the practical processes of software measurement highlighting the significance of the role of the manager or team leader and the members of the project team the authors wide experience in the subject is demonstrated in the practical nature of the book and in the way it looks at the topics from the viewpoints of both managers and team members

dec was the creation of its co founder and president ken olsen who for four decades shaped the cadre of managers and the corporate culture that motivated and enabled one generation after another of creativity and innovation as his company grew from a small team to a global corporation with over 140 000 employees fortune magazine called him the ultimate entrepreneur when mgmt memo was originally published most dec employees couldn t read it labelled for internal communication only it was only sent to managers with the understanding that they would communicate the messages to their employees now twenty years after the demise of the company when there is no longer a need for confidentiality these documents can help us to remember and relive the challenges the triumphs and the camaraderie of that time over the course of eleven years this publication evolved from a collection of short news items to lengthy discussions of the many reorganizations and the reasons behind them as well as ken s thoughts on management and corporate culture his hopes and his advice it served as a tool for him to deliver messges that he considered important and timely the articles reflect the dynamics of rapid growth in a fast changing high tech environment the stress of the ever urgent need to develop one new product after another and related services for an ever expanding range of uses the need to come up with new ways to connect product to product and people to people with new kinds of organization and new theories of how to motivate and manage large numbers of people they repeatedly attempt to redefine the company as the employee population doubled in size they recount the struggle to invent not just new products but also new kinds of new products and to find ways to effectively use those same products to develop the next generation of products and to market them and to help an

expanding range of customers who needed our products and services to build their businesses and to create new businesses and invent new kinds of business how was it possible to manage such an entity in hyper growth mode to accurately prophesize changing customer needs and tastes and come up with new products and services that they would need and to be prepared to manufacture products in the volumes required and to recruit and train the people necessary for all that and to do all of this in sync so the money and the resources were available when and where they were needed how could such an entity such a storm of creative activity hold together and continue to grow how was it possible to manage it to deal with one unprecedented challenge after another how was it possible to foster a core of values a sense of corporate culture and identity

businesses need to adapt constantly but are often held back by static it systems the riva approach to business process management is a way of analysing the mass of concurrent collaborative activity that goes on in an organisation providing a solid basis for developing flexible it systems that support a business

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